

WHERE INSIGHT MEETS IMPACT



eliminating racism
empowering women

ywca

New York City

Annual Report
2024

LETTER FROM OUR CEO & BOARD CHAIR

Dear Friends,

For 166 years, YWCA of the City of New York has stood at the intersection where insight meets impact—translating vision into action for women, girls, and communities across New York City. Every milestone in our history—from women’s suffrage and civil rights to workplace equality and educational access—has been rooted in listening to our community and responding with bold initiatives. Today, that same commitment drives our work as we meet the evolving needs of youth, self-identified girls, and women across the city.



In 2024, we reached a major milestone: the completion of our three-year strategic plan, strengthening our commitment to empowering youth, girls, and women. Shaped by the priorities of the communities we serve, this plan sets the stage for deeper engagement, stronger advocacy, and lasting impact. A key outcome of this work was the adoption of a new chapter mission and vision statements, which reaffirm our dedication to equity and opportunity in New York City and are outlined in this report.

Fueled by our strategic vision, 2024 was a year of transformative growth. Altogether, we served nearly 3,000 young people across New York City.

Our After School Programs expanded to eight K-8 public schools, including two new middle schools in Manhattan and new Summer Rising programs across Brooklyn. With an enriched curriculum in literacy, leadership, social-emotional learning, STEAAM, and economic empowerment, these programs provided safe, engaging spaces for students to learn and lead.

Girls Initiatives also reached new heights, serving over 600 self-identified girls and gender-nonconforming youth across all five boroughs. Participants engaged in year-round programming that included college and career readiness, financial literacy, civic engagement, and hands-on STEAAM learning. Members of our Young Professionals Leadership Council served as mentors for Girls Initiative students, helping them explore their aspirations and build meaningful connections.

Many of our students’ voices and achievements were powerfully showcased at our 2024 Girls Symposium, where 300 students came together for a day of connection, inspiration, and skill-building. From advocacy and wellness workshops to STEM exploration, students learned critical tools to shape their futures—and their communities.

As we look ahead, we remain committed to the powerful combination of insight and impact that has defined our work for over a century and a half. There are many ways to be part of this movement—whether by volunteering, mentoring, or championing our work. We welcome your partnership. To learn more, please contact our Senior Director of Development & Communications, Isabella Senzamici, at isenzamici@ywcanyc.org.

Thank you for standing with us as we continue building pathways for the next generation of leaders in New York City.

Sincerely,


Alba Rodriguez
CEO


Alison Schweizer
Chair, Board of Directors



MISSION. VISION. VALUES.

2024 marked the launch of YWCA NYC's new chapter mission, vision, and organizational values.

YWCA is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all.

YWCA of the City of New York empowers women in New York City to advocate for themselves, their families, and their communities as they navigate the intersections of race, class, and gender. Through culturally responsive programming, we create pathways for the next generation of leaders to reach for their dreams and drive social change.



VISION

Empowered girls, empowered women paving the way toward a more equitable world.

VALUES

Integrity

We hold ourselves accountable to each other to provide the highest quality services to our community. We approach our work with honesty, transparency and commitment to ethical and professional principles.

Equity

We embrace the rich diversity of our community and acknowledge that not all people are afforded or have access to the same opportunities. We strive to equal the playing field by identifying and providing services based on the needs of those in our community.

Respect

We honor all people's inherent dignity and humanity. We treat those we encounter through our work thoughtfully, constructively and with empathy and kindness.

Empowerment

We work to inspire, educate, and uplift the people we work with and serve, enabling all to advocate for themselves and their communities.

Advocacy

We promote advocacy through our programs, encouraging those we serve to learn about, speak out and address issues vital to their lives and their communities.

Joy

We learn through play, grow through celebrating our differences, and bring authenticity to our community through the beauty of our cultures.

STRATEGIC GOALS

In 2024, as part of our multi-year strategic plan, YWCA NYC established six bold organizational goals to deepen our impact, strengthen our infrastructure, and advance our mission for the next generation of leaders to reach their dreams and drive social change.

Goal 1

Leverage the passion and commitment of YWCA NYC staff to develop highly skilled, impactful and fulfilled leadership and team members.

Goal 2

Align organization-wide programming for children and youth to foster self-confidence, initiative, social responsibility and leadership in furtherance of YWCA NYC's mission.

Goal 3

Establish clear metrics for success and the data and financial management systems needed to track and evaluate performance.

Goal 4

Diversify and increase fundraising support to enable YWCA NYC to develop and sustain the programming envisioned by this plan.

Goal 5

Enhance external communications to tell the YWCA NYC story and engage external stakeholders; enhance internal communications to increase teamwork and efficiency.

Goal 6

Expand networks beyond high school to support adult women who are advocating for themselves, their families and their communities at the intersection of race, class and gender.

WHERE WE WORK

 **Headquarters** | Manhattan

 **Girls Initiatives**
Family Resource Center | Manhattan

Elementary Schools

 PS 90, The Magnet School for Environmental Studies and Community Wellness | Brooklyn

 PS 188, The Michael E. Berdy School | Brooklyn

 PS 298, The Dr. Betty Shabazz School | Brooklyn

 PS 329, The Surfside School | Brooklyn

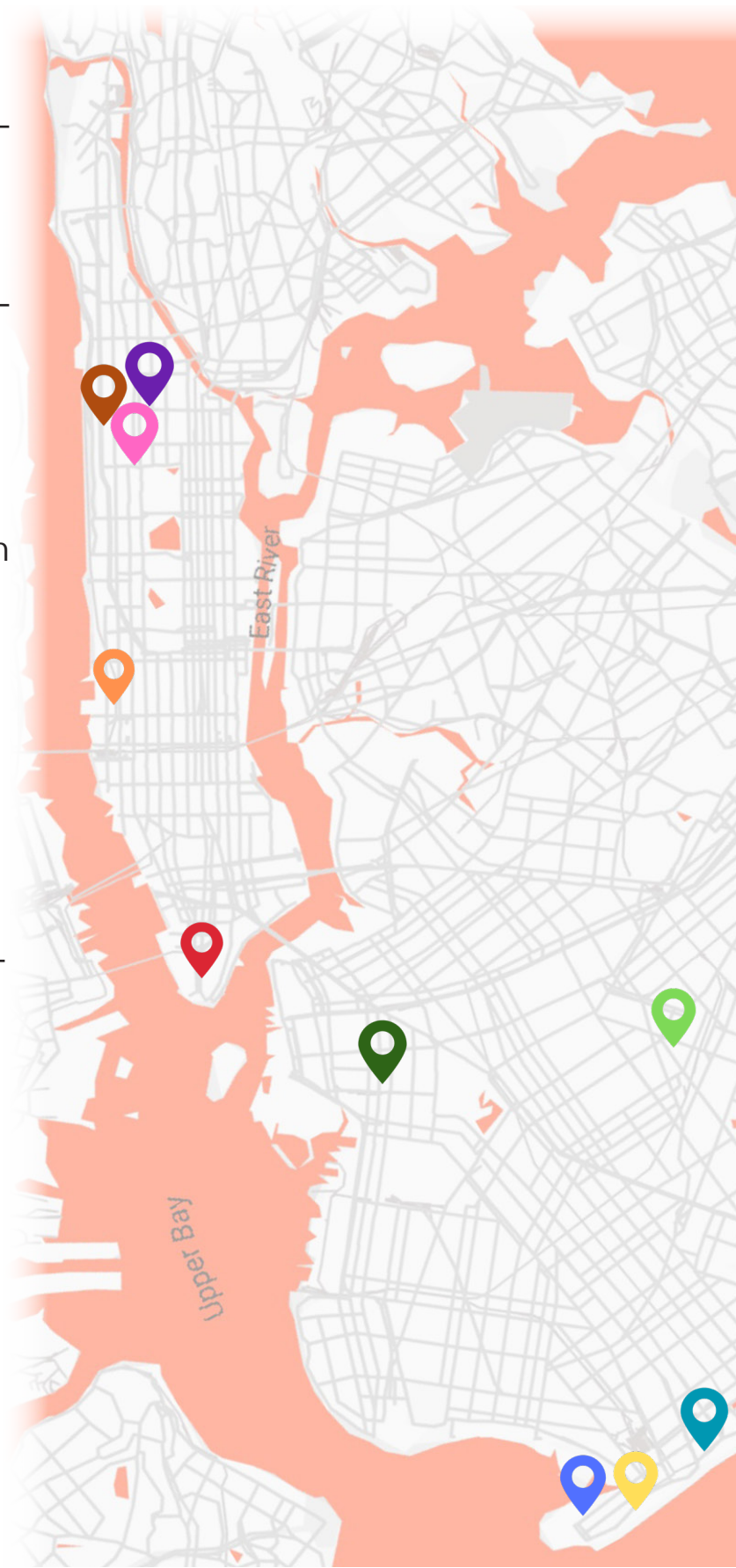
Middle Schools

 Brooklyn Collaborative School | Brooklyn

 Eagle Academy for Young Men of Harlem | Manhattan

 New Design | Manhattan

 Urban Assembly Academy for Future Leaders | Manhattan



AFTER SCHOOL PROGRAMS

YWCA NYC after school programming offers a supportive environment for more than 2,200 K-8 students in public schools across Brooklyn and Harlem. Through our school year and summer programs, students enhance their academic and social skills, gain confidence, and develop leadership abilities, fostering a strong sense of responsibility and civic engagement.

In 2024 YWCA NYC empowered youth leadership, strengthened families through economic empowerment, and inspired creative expression, wellness, and joy.

Empowering Youth Leadership

Leadership Through Improv

Our partnership with Funny Girls—an improv-based leadership program developed by the Harnisch Foundation—brought our 2024 theme, Where Insight Meets Impact, to life by helping students turn leadership insights into real-world skills. Drawing on research from Harvard University and expertise in youth leadership development, Funny Girls uses improv to close the early leadership gap for girls by building confidence, adaptability, and collaboration. This year, we introduced the program to multiple partner schools, empowering students to strengthen their voices, think on their feet, and step into leadership roles with courage and creativity.

Youth-Led Environmental Action

Environmental justice and stewardship were central themes across our programming this year. In a dynamic project-based curriculum, students became environmental superheroes—creating original characters and taking on missions to reduce waste, conserve energy and water, protect wildlife, and promote sustainability. Through hands-on activities, research, and collaboration, students built academic skills across science, language arts, math, and social studies while advocating for real-world change.

In Coney Island, youth brought this mission to life by cleaning and planting greenery in Kaiser Park, helping to revitalize the neighborhood and inspire community pride.

“

My kids can't stop talking about this program!!

”



Strengthening Families Through Economic Empowerment

Financial Literacy for Parents

Financial stability is a critical foundation for strong families and thriving communities. Through our partnership with JPMorgan Chase, we help parents build essential money management skills to create a more secure future. In 2024, we delivered Financial Literacy Parent Workshops at PS 298, providing practical strategies for budgeting, saving, and long-term financial planning. By turning financial insights into real-world impact, the program reflects our ongoing commitment to ensuring that families can thrive across generations.

Supporting Workforce Readiness

At PS 188, we hosted a job readiness workshop for local community members, offering tools and support for those seeking employment opportunities. This initiative reinforced our commitment to family-wide impact by addressing barriers to economic stability beyond the classroom.

- **84%** of parents said their child was able to enhance their social skills due to YWCA NYC programming
- **82%** of parents said their child developed a trusting relationship with a YWCA NYC staff member
- **82%** of parents said their child learned something new at the YWCA NYC program

Food & Clothing Access

YWCA NYC programs remained deeply connected to the communities they serve by addressing basic needs year-round. During the summer of 2024, our Summer Rising programs organized food distributions to ensure families had access to nutritious meals. This commitment continued through the fall with Thanksgiving distributions—one in partnership with Victory United, which provided food and essentials to 50 families, and another at PS 298, where Chase Bank employees generously donated food for the holidays.

In addition to food support, we worked with Delivering Good to distribute clothing to families across our sites—turning community insight into meaningful support that brought dignity and relief to dozens of households.

Creative Expression, Wellness & Joy

Cooking, Creativity, and the Arts

In 2024, students participated in a range of activities that nurtured their well-being and creativity. Weekly cooking lessons introduced them to diverse cuisines while reinforcing the importance of nutrition and informed food choices.



Through our partnership with Guitars Over Guns, students explored music as a tool for self-expression and social change. In immersive sessions, they learned about tempo, composition, and the transformative power of music. This collaboration not only built musical skills but also cultivated confidence and artistic identity.

Physical Health Through Play

Our partnership with the Johnny Mac Tennis Project promoted physical activity, teamwork, and discipline to our elementary school students. Students learned tennis fundamentals while developing lifelong habits for health and movement.

“ **Both of my children enjoyed the program and asked to attend next year.** ”

“ **The field trips were awesome and went above and beyond!** ”



SPOTLIGHT



Meet Alexis Alleyne

At **PS 329 Surfside School**, Alexis Alleyne is finding her stride—both in the classroom and on stage. In 2024, the fifth grader earned the **YWCA NYC's "G.O.A.T."** medal for academic excellence, dedication to service, and leadership among her peers. She placed in the top 20 out of 150 students in the **Surfside Spelling Bee**, stepped into the spotlight as part of the **Black Heart Dynasty Steppers**, and honed her storytelling skills in the Media Club.

Her mother, Jayanne James, has seen the transformation firsthand.

"She's more confident about what she can do," James says. "She used to be nervous about trying new things, especially stepping. But now, she loves it."

Alexis returns home each day full of excitement, eager to share what she has learned.

"Instead of being on an iPad, she gets to stay active and have fun," her mother shares. "She really had fun during the summer camp, too. The program gives her the chance to interact with kids her age and try new things."

Beyond academics and extracurriculars, **Alexis has also learned the power of kindness.** She proudly shares that one of the most valuable lessons she has gained is "how to be more kind to others." As she builds confidence and continues to challenge herself, she embodies **YWCA NYC's mission: creating pathways for the next generation of leaders to reach for their dreams and drive social change.**



WHO WE SERVE

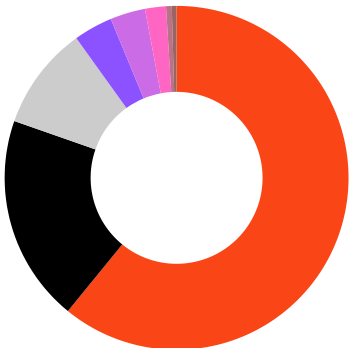


Gender



| | |
|----------|------------|
| ■ Male | 59% |
| ■ Female | 41% |

Race



| | |
|---|---------------|
| ■ Black/African American | 61% |
| ■ Other | 20% |
| ■ White or Caucasian | 10% |
| ■ American Indian or Alaskan Native | 3.7% |
| ■ Multi-Race | 3% |
| ■ Asian | 2% |
| ■ Native American or Other Pacific Islander | <1% |
| ■ Middle Eastern/North African | <1% |

Ethnicity



| | |
|----------------|---------------|
| ■ Non Hispanic | 63% |
| ■ Hispanic | 47% |
| ■ Not Reported | <1% |

GIRLS INITIATIVES PROGRAM

YWCA NYC's Girls Initiatives programming empowers young women through enriching opportunities that foster leadership and advocacy, college and career readiness, STEAM education, economic empowerment, and social support, wellness and cultural experiences. In 2024, Girls Initiatives reached over 600 girls across all five boroughs, providing them with the tools to build bright futures and become changemakers in their communities.

Leadership and Advocacy

Step In and Stop It! Bystander Awareness Training

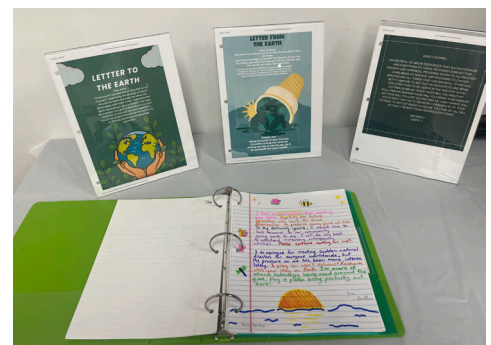
Participants learned how to recognize and safely intervene in harmful situations through intensive bystander intervention training. They then took on the role of educators—leading public workshops at institutions including the Museum of the City of New York, the Schomburg Center, The Met, and the Center for Anti-Violence Education—extending their impact across the city.

Ambassadors: Youth Research & Advocacy in Action

The Girls Initiatives Ambassador Program develops youth leaders from across New York City who are passionate about social justice and committed to creating positive change in their communities. In 2024, Ambassadors led two powerful projects—one during the school year and one in the summer—using research, creativity, and advocacy to turn thoughtful ideas into meaningful action.

Summer: Environmental Justice Through Art & Advocacy

In Summer 2024, Ambassadors explored the local impact of climate change through an environmental justice program in partnership with Citizens' Climate Lobby. Students learned advocacy strategies for national climate policy, then worked with photographer Derek Fahsbender to document environmental concerns in their neighborhoods. The program culminated in a powerful exhibition featuring student photography and original poetry, centered around their poignant "Letters from Earth"—a collection of personal reflections that called for climate awareness and action.



School Year: Youth Participatory Action Research (YPAR)

During the academic year, Ambassadors conducted a YPAR project focused on racial and social justice in NYC schools. Through interviews and focus groups, they examined school governance, mental health, peer relationships, and equity in girls' sports. Their findings led to bold recommendations, including the creation of a Youth Cabinet and expanded mental health support, demonstrating the impact of student-led research in shaping more inclusive school environments.

- **75%** of Ambassador students reported that they see themselves as leaders after the program.
- **81%** of students understand how to use their voice to raise awareness about social issues that face their communities.
- **88%** reported they were confident that they have the knowledge and skills to design and develop socially impactful community projects.

STEAM: Science, Technology, Advocacy, Arts, Math

Geek Girls: Coding & Web Design

YWCA NYC recently deepened its investment in STEAM education—Science, Technology, Engineering, Advocacy, Arts, and Math. A major milestone was the expansion of our Geek Girls program in 2024 to a full-year coding program. This expansion allowed students to progress from block-based coding to text-based programming in Java and establish a strong foundation in computational thinking.



- **83%** of Geek Girls STEAM participants reported the YWCA NYC program was the only STEM program they were participating in.
- **92%** reported a greater interest in studying STEM as a result of the program.
- **75%** reported a greater interest in having a career in a STEM field as a result of the program.

College and Career Readiness

College Knowledge

Through weekly workshops, participants explored college selection, financial aid, standardized testing, and essay writing—while learning to manage these responsibilities alongside their schoolwork. They also engaged directly with admissions officers from schools including receiving personalized insights into college access and scholarship opportunities.



- **100%** of students shared that due to the College Knowledge program, they had a better understanding of the college application process.
- **100%** of students after taking College Knowledge said they were confident about acceptance into a college or post secondary high school program.



Summer Internships

Outside the classroom, students gained hands-on experience through internships with partners such as the New York School of Interior Design (NYSID) and Sullivan & Cromwell. These placements exposed participants to the fields of design and law, expanding both their skill sets and their professional networks.

As part of their collaboration with NYSID, Girls Initiatives students also co-led a project to redesign the Family Resource Center—home to the Girls Initiatives program—bringing their creativity and lived experience into the space they call their own.

Students also had the unique opportunity to attend a Career Day hosted by The Estée Lauder Companies Travel Retail division, where they engaged in personalized mentorship, explored career paths within the beauty industry, and even created their own lip gloss.

YPLC Mentorship

Through YWCA NYC's Young Professional Leadership Council, which consists of professional women from across diverse industries in NYC, students were matched with mentors for individualized support in academic and career planning. Together, they explored college and career pathways, built time management skills, and cultivated confidence through trusted relationships with accomplished women.



Economic Empowerment and Financial Literacy

GirlBoss: A Pathway to Entrepreneurship

The GirlBoss Ventures: Entrepreneurship Program empowered young women with the tools, knowledge, and confidence to launch their own ventures. Through a structured, hands-on curriculum, participants developed unique business ideas, conducted market research, and built comprehensive business plans.

With guidance from Financial Revolution, students strengthened their financial literacy and prepared to pitch their ventures to a panel of industry experts—building skills in public speaking, teamwork, and strategic thinking ahead of an upcoming pitch competition.

FinLit

In partnership with JPMorgan Chase, students gained hands-on financial skills in budgeting, saving, credit, and investing. As a capstone to the course, they visited a Chase Community Center, where they toured the bank, explored goal setting strategies, and deepened their understanding of financial responsibility.

Week Without Violence

As part of YWCA USA's national annual campaign, YWCA NYC participated in a one-week workshop called A Week Without Violence, which focused on financial trauma and economic abuse. Workshops were delivered in partnership with Chase Bank, Deloitte's MADE initiative, and Bitch I'm Budgeting, providing real-world insights into personal finance, goal setting, and financial planning. Students explored how financial control impacts safety and relationships through activities, media analysis, and group discussions.



Sisterhood, Culture, and Mental Wellness

Girls in the City

In 2024, YWCA NYC deepened its commitment to developing young leaders through Girls in the City, an initiative offering monthly cultural excursions that broaden perspectives and build influential networks. A standout experience was at the United Nations DEI Leadership Summit, where participants attended and engaged in interactive workshops on inclusive leadership, sustainability, and career pathways—while networking with leaders from the UN, Berkeley College, and top global industries.

Another highlight was a visit to the Brooklyn Academy of Music (BAM), where participants—many visiting for the first time—explored the power of storytelling and artistic expression at one of NYC’s most renowned cultural institutions.

LOVE Mentoring

Through weekly mentorship sessions, participants developed essential life and career skills—from resume writing and mock interviews to financial literacy. The cohort also fostered growth in self-advocacy, goal setting, and leadership. Over the summer, students participated in a creative floral workshop with Santa Rosa Flora, where they learned the art of cyanotype printing and heard firsthand about her journey as an entrepreneur—an experience that deepened their understanding of the diverse paths to personal and professional success.

Summer Self-Care

On August 2nd, YWCA NYC brought together Girls Initiatives participants from across the city for a dedicated day of self-care and community. Students created their own skincare products, designed temporary tattoos, and enjoyed music, food, and meaningful connection with peers in a joyful, affirming environment.

Q1

To excel it means stepping out your comfort zone and stand out.

Q2

Participating in my community.

SPOTLIGHT



Meet Annmarie Nazario Gomez, Danielle Walker, and Hannah Lubin

Annmarie Nazario Gomez and Danielle Walker are seniors at St. Saviour High School, and Hannah Lubin is a junior at Medgar Evers Prep. Each joined YWCA NYC's Girls Initiatives (GI) program for different reasons—but all quickly found a space to grow, connect, and be themselves.

"I came here because it's hard to find a community like this at my school," said Hannah. "At GI, I can be myself and talk about real things with other like-minded girls."

Danielle joined through the College Knowledge course and walked away with real tools—and real friendships. **"I took the College Knowledge course at first and met a lot of new friends,"** she shared.

When asked about the GI community, the girls spoke with warmth and appreciation. "It's warm. Everyone is very kind," said Danielle. "Very diverse—with people from all around New York," added Hannah. Annmarie noted,

"Everyone goes to different schools—it's cool to meet people I wouldn't have met otherwise."

They also praised the range of opportunities. "There are courses for everyone," said Annmarie. **"You'll build real skills."** Hannah added, **"YW encourages you to share your opinion."**

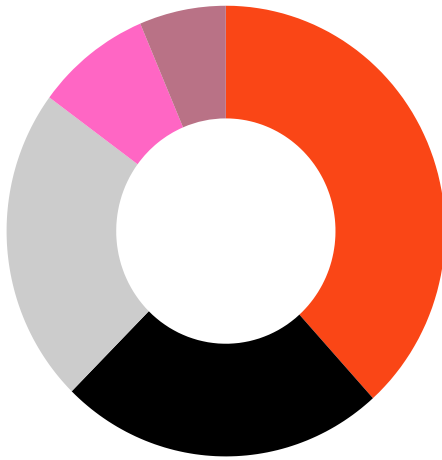
How would they sum up the experience?

"Powerful." "Girl Power." "Fun."

We're proud of Annmarie, Danielle, and Hannah—and excited to see what's next for them.



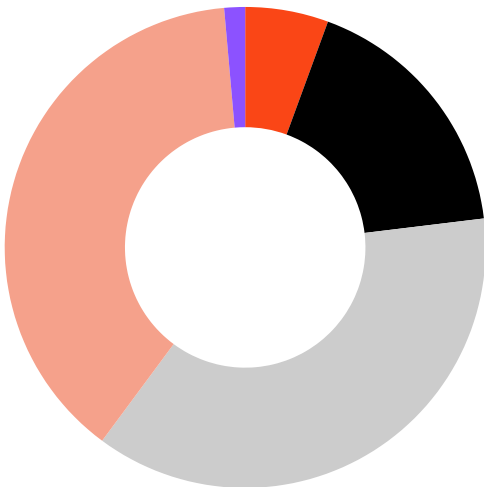
WHO WE SERVE



Race

| | |
|------------------------|-----|
| Asian | 38% |
| Black/African American | 24% |
| Hispanic/Latino | 23% |
| Multiracial | 9% |
| White or Caucasian | 6% |

Grades



| | |
|---------------|-----|
| 9th Grade | 5% |
| 10th Grade | 18% |
| 11th Grade | 37% |
| 12th Grade | 39% |
| Recent Alumni | 1% |

GIRLS SYMPOSIUM

YWCA NYC hosted another powerful Girls Symposium in 2024 at BNY Mellon, built around the theme **"Ignite Your Spark."** High school girls and gender non-conforming youth from across New York City came together for a day of learning, inspiration, and connection with women leaders across industries like finance, media, law, and education.

The day was packed with interactive workshops on **leadership development, financial literacy, social justice, wellness, career exploration, and STEAM (Science, Technology, Engineering, Arts, Activism, and Math)**. Each session gave students real tools to take with them—whether it was navigating their futures, speaking up for what they believe in, or stepping into leadership roles in their own communities.

We were honored to have award-winning educator, **Dr. Nadia Lopez**, as our keynote speaker, sharing her powerful story of resilience and success. **Yisleyry Claros**, a participant from our Girls Initiatives program, also took the stage as our **student speaker** to share what the program has meant to her. And keeping the energy high throughout the day was none other than **Miss New York, Taryn Delanie Smith**, who brought her signature warmth and enthusiasm as our **host**. To top it all off, attendees got to experience a special drumming performance by high school students from **Brooklyn United**, adding an incredible artistic and celebratory moment to the day.

The symposium served as a reminder of the power of mentorship, education, and community in shaping the next generation of leaders. A huge thank you to all the speakers, mentors, and participants who made it such an unforgettable experience – and to our incredible sponsors, **Estée Lauder, The Pinkerton Foundation, Colgate, the Department of Youth and Community Development, BNY Mellon, and Bath & Body Works**, for their generous support.



SALUTE GALA

In October 2024, YWCA NYC supporters and friends came together for our annual SALUTE Gala, an inspiring evening dedicated to celebrating progress, resilience, and community impact. With the theme “**Championing Change**,” this year’s gala highlighted our shared commitment to youth empowerment, inclusive leadership, and our 2024 programming theme of environmental justice.

Hosted by the legendary **comedian and actor Richard Kind**, the evening honored exceptional leaders who are breaking barriers and paving the way for a more equitable future. Gala honorees included **Changemaker Champion Natalie Edwards**, Global Chief Diversity Officer at National Grid; **Grace Dodge Distinguished Service Award Honoree Majora Carter**, a visionary urban revitalization strategist and environmental advocate, and **Emerging Leader Rosa Patino-Prenz**, Section Manager, Astoria Operations at Con Edison.



Guests had the chance to connect with the next generation of changemakers through our interactive student showcase tables. Students from YWCA NYC’s After School and Girls Initiatives programs proudly presented hands-on, sustainability-focused projects. A powerful highlight of the evening was the gallery-style display of original photography created by our Girls Initiatives students enrolled in ARTivate, offering a compelling, youth-driven perspective on the city and the world around them.

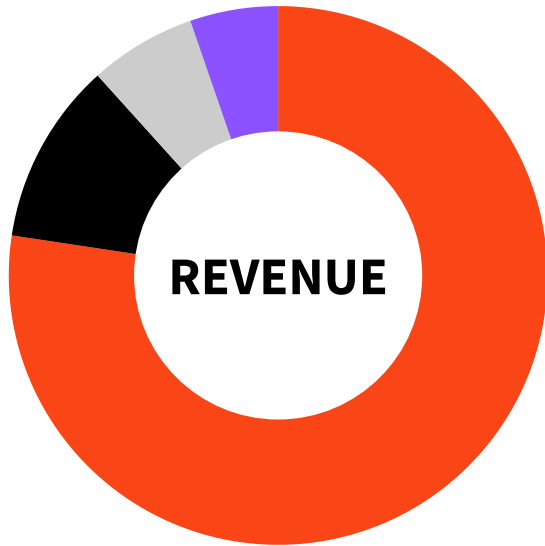


The 2024 event also welcomed **Alison Schweizer** as the new **YWCA NYC Chair of the Board**. Under her guidance, the organization continues to expand its mission of empowering young women and advancing equity across New York City.

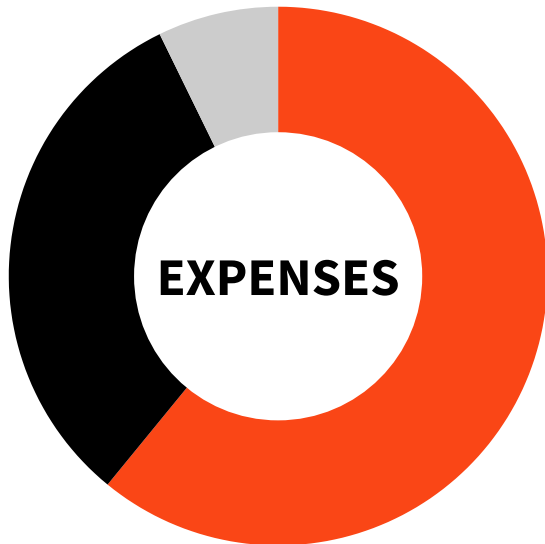
Thank you to the remarkable generosity of our lead event sponsors: **Alison Schweizer, National Grid, Mary Crawford** and **Calvin Mew, Lorryn Mai, Con Edison, Sullivan & Cromwell, Barbara Denham, Concorde Education, AllianceBernstein, Cleveland H. Dodge Foundation, and Linda Derrick**. With the contributions of our dedicated donors and supporters, we successfully raised nearly **\$350,000** to sustain and grow our vital programs. We are especially grateful for their extraordinary contributions and unwavering belief in our mission. Their support helped make this event not only possible, but truly impactful.

FINANCIALS

FISCAL YEAR 2024



| | |
|------------------------------|-----------------------|
| Government | \$4,448,197.00 |
| Corporations and Foundations | \$628,761.00 |
| Other | \$367,901.00 |
| Individuals | \$303,857.00 |
| Total Revenue | \$5,748,715.50 |



| | |
|----------------------------|-----------------------|
| Programs | \$3,313,678.00 |
| Administration | \$1,732,062.00 |
| Management and Development | \$394,227.00 |
| Total Expenses | \$5,439,967.00 |

OUR SUPPORTERS

\$50,000 +

BNY
The Estee Lauder Companies
Pinkerton Foundation
Ruby B. Fleming Trust
Wasily Family Foundation

\$30,000 +

Charles A. Frueauff Foundation
Con Edison Company of New York

\$20,000 +

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Agnes Gund
Geoffrey Gund
Sullivan & Cromwell LLP
Mary Crawford

\$15,000 +

Charter Communications
Lorryn Mai

\$10,000 +

CLA Foundation
Janessa Cox-Irvin
Barbara Denham
Linda Derrick
Troy Dixon
Ernst & Young LLP
Brian Fox
Hyde and Watson Foundation
Ashish Shah

\$5,000 +

Regan Arntz-Gray
Garcia Hamilton & Associates, LP
Peter Gordon
Tracy High
Neene Jenkins
JP Morgan Chase & Co.
Camille Orme
The Patrina Foundation
BlackRock Leone

\$1,000 +

Kathleen Brenner
BTQ Financial
Jen Polite Burrows
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Patricia Canning
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Diane Sinti
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Noreen Bagley

\$500 +

Virginia Albert
Debra Baker
Stephana Bottom
Andrew Brenner
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Community Foundation
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Daniel Entwistle
David Gellman
Wendy Goldberg
Janna Hamilton
Linda Modico
Jennifer Palm-Herzone
Paige Rabalais
Kim Rosenblum
Nadia Shihata
Anne Wright
Danielle Little

WHO WE ARE

OUR STAFF

Alba Rodriguez | Chief Executive Officer
Grace Coy | Chief Operating Officer
Nayira Polanco | Senior Director of Programs
Isabella Senzamici | Senior Director of Development and Communications

Andy Abell | Development and Communications Associate
Hansol Choi | Director, Girls Initiatives
Renee Collins | PS 298
Unique Covington | BCS

Jason Crowell | Eagle Academy
Katherine Gomez | PS188
Ariel Mack | PS 329
Irvin Pierre | PS 90
Matias Rodriguez | Administration Associate
Joelle Santos | Development Officer
Angelique Sherwood | Middle School Multi-site Director
Renee Smith | Elementary School Multi-site Director
Hope Spitters | Program Coordinator, Girls Initiatives

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Global Lead HR Business Partner, BlackRock
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Partner, Ernst & Young
Paige L. Rabalais, Treasurer
Managing Director, Commonfund
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Patricia Canning, PMC Solutions Group
Barbara Denham, Senior Economist
Cities and Regions, Oxford Economics

Linda Derrick
Maggie Gregg, Chief People Officer, Nutrafol
Sunsy Hong, Managing Director, Head of Planning & Experience, JPMorgan Wealth Management
Diane Sinti, Managing Director
Deloitte Consulting LLP
Karina Val, Asset Management and Value Creation
Macquarie Group
Natalie R. Williams, Managing Director & Deputy General Counsel Consumer & Community Banking & General Counsel, Card & Strategic Transactions
JPMorgan Chase & Co.

Emereti

Mary Crawford, Emeritus
Tracy Richelle High, Emeritus
Sullivan & Cromwell LLP

Young Professionals Leadership Council

Tracy Davis | Chair

Nicola Bain | CLA

Maya Bedge | McKinsey

Jazmine Brite | Google

Gloria Bui | Macy's

Shelbi Cornelison | Atlantic Records

Monica Earle | Duolingo

Helen Feng | Oliver Wyman

Angelica Lao | PwC

Cynthia Leal | Deloitte

Jennifer McManus | Apollo Global Management, Inc.

Mekala Keshu

Margarete Ousley | RH

Naeemah Rolle | Nutrafol

Samantha Sloves | Olayan America

Diane Taha



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